

Terms of Reference for Pay Committee

Membership

To consist of no fewer than four governors, including the Chair of Governors, Chair of Finance, Chair of Curriculum and Chair of Personnel.

Meetings

Two per annum. Autumn term following performance management reviews and once more during the year if required.

Clerk to Pay Committee

Chair of Governors

Terms of Reference

1. To review and recommend to the governing body for adoption, policies and procedures for dealing with pay for the Senior Leadership Team.
2. To review recommendations from HT Performance Management process and make recommendations to the FGB.
3. To review recommendations from the SLG Performance Management process and make recommendations to the FGB.
4. To consult with the Finance Committee with regard to the impact of personnel decisions on the school budget.

Approved: November 2016

Next Reviewed: November 2017